



HUNDON AND THURLOW PRIMARY FEDERATION

Laying the foundations for a bright future

The Parable of The Wise and The Foolish Man
(Matthew, Chapter 7, verses 24 to 27 and the Gospel of Luke, Chapter 6, verses 46 to 49)

ATTENDANCE POLICY 2023/24

Reviewed: Spring 2023

Date of next review: Spring 2024

Approved by Full Governing Body

Signature of Chair of Governors:

Signed:

Chair of Governors

NB: This policy has been discussed and considered for equality giving consideration to the protected characteristics- gender, age, race, disability, religion or belief, sexual orientation, gender reassignment, pregnancy or maternity and any other recognised area of discrimination.

Introduction

Hundon and Thurlow Primary Federation acknowledge there are clear links between:

- Attendance and attainment
- Attendance and safeguarding

Hundon and Thurlow Primary Federation is committed to providing a high-quality education for all its' pupils. By attending school every day and on time children and young people can take full advantage of the educational opportunities available to them.

The whole Federation community ~ pupils, parents and carers, teaching and support staff and Federation governors ~ have a responsibility to ensure good school attendance and all have important roles to play. The purpose of the policy is to clarify everyone's part in this.

This policy applies to all children registered across our Federation and is based on current government and Local Authority guidance and statutory Regulations. Hundon and Thurlow Primary Federation will ensure that all members of the community know of the policy and have access to it.

Hundon and Thurlow Primary Federation encourages all parents/carers to work in partnership with the school in order to improve attendance and punctuality and recognises that ***"parents have the primary responsibility to ensure that pupils of compulsory school age attend school regularly"***.

Hundon and Thurlow Primary Federation uses the DfE National Attendance and Absence codes (see Appendix 1).

Aims & Objectives

This Attendance Policy ensures that all staff and governors in our school are fully aware of and clear about the actions necessary to promote good attendance.

Throughout this policy Hundon and Thurlow Primary Federation aims to:

- To improve pupils' achievement by promoting high levels of attendance and punctuality.
- Achieve 100% for all pupils, apart from those with acute or chronic health issues.
- Create an ethos in which good attendance and punctuality are recognised as the norm and seen to be valued by the school.
- Raise awareness of parents, carers and pupils of the importance of uninterrupted attendance and punctuality at every stage of a child's education.
- Ensure that our policy applies to non-statutory school age children in order to promote good habits at an early age.
- Work in partnership with pupils, parents, staff and the Education Welfare Service so that all pupils realise their potential, unhindered by unnecessary absence.
- Promote a positive and welcoming atmosphere in which pupils feel safe, secure and valued, and encourage in pupils a sense of their own responsibility.
- Establish a pattern of monitoring attendance and ensure consistency in recognising achievement and dealing with difficulties.
- Recognise the key role of all staff in promoting good attendance.
- To make explicit the Federation's registration procedures.

Registration Procedures

Registration is an important part of the school day. Hundon and Thurlow Primary Federation acknowledges that attendance registers are legal documents, may be presented as evidence in a Court of Law; therefore, all staff undertake to mark registers accurately at all times.

Morning registration is viewed as a time to welcome pupils into our schools and help prepare them for the day ahead, as well as an opportunity to explain any changes to the day's usual routines.

Registers at Hundon and Thurlow Primary Federation are taken at the beginning of both the morning and afternoon sessions (9.00am and 1.10pm)

Hundon and Thurlow Primary Federation attendance registers are available for inspection by authorised personnel during normal school hours.

Federation Responsibilities

All Hundon and Thurlow Primary Federation staff place a high value on regular attendance and good punctuality. They also have a responsibility to set a good example in matters relating to their own attendance and punctuality.

Hundon and Thurlow Primary Federation staff are responsible for ensuring that pupils have good attendance by:

- ensuring that attendance registers are kept accurately;
- differentiating appropriately between authorised and unauthorised absence (a letter or message from a parent does not in itself authorise an absence ~ only the school can decide whether the parent's explanation justifies authorising the absence);
- responding to absenteeism firmly, consistently and with care;
- contacting parents when they are concerned about a pupil's absences, and recording the contact;
- consulting with the Education Attendance Service if a pupil's attendance continues to give cause for concern;
- promoting regular school attendance (for example, by contacting parents on the first day of absence if parents have not contacted the school);
- acknowledging good or improved attendance of individual pupils and classes.

Responsibility of Parents / Carers

Children who are persistently late or absent soon fall behind with their learning. Children who are absent from school frequently develop large gaps in their learning which will affect their progress and their ability to meet age related learning expectations.

Punctuality

It is the parent/carers responsibility:

- To ensure that their children arrive to school on time.

The morning register will be called promptly 9.00am. Any child arriving after this time will be marked as late (L). Any child arriving after the registers have closed at 9.20am will be marked as unauthorised late (U).

The afternoon register will be called promptly at 1.10 pm. Any child arriving after this time will be marked as late (L). Any child arriving after the registers have closed at 1.30pm will be marked as unauthorised late (U).

To ensure children who arrive after the registers have been called are marked as present, please report to your child's School Office to sign in.

Absences

It is the parent/carer's responsibility:

- To notify your child's school on the first day of absence before 9.30am or as soon as possible. Parents can report an absence by telephoning the School Office or emailing.
Hundon on 01440 783281 or admin@hundonschool.co.uk
Thurlow on 01440 786217 or admin@thurlowschool.co.uk
- To provide medical evidence, if requested, on the child's return to their school.
- To ensure that as far as possible, medical appointments are arranged for outside school hours. Where this is not possible, parents are expected to provide evidence of the appointment in advance, and the child should attend school before/after the appointment.
- To liaise with their child's school as soon as possible regarding any specific issues that might cause absence or lateness, e.g. a sick parent/carer. Parents/carers of children for whom we do not know the reason for absence will be contacted after 9:30am.

Illness / Medical Absences

In addition to the points above, if a child is repeatedly absent due to illness, your child's school may request medical evidence for further absences. This can take the form of a GP appointment card, a consultant letter, a copy of a prescription etc...

In the case of a chronic illness or other long term illness issue then a letter or note from the GP or other health professional to state the child is not fit for school or stating the times and days each week the child will be fit for school will be required. This will give clarity to the relevant school as well as the child, plus the parent/carer.

The schools will automatically request medical evidence for any illness absence taken immediately before or after a school holiday or if the authenticity of an illness is in doubt.

Term-Time Holiday Absences

Parents/carers are expected to take their child(ren) on holiday during the 14 weeks of school holidays to minimise the impact of their child(ren) missing their education.

Parents/carers requesting a term time holiday must complete a term-time leave of absence request form in advance of the trip (ideally at least 4 weeks prior). These requests will be considered on a case-by-case basis by the Headteacher.

It is the parent/carer's responsibility:

- To obtain a term-time leave of absence form from their child's school office.
- To complete and submit the form in advance of the period of absence (ideally 4 weeks prior).

Fixed Penalty Fines & Court

A fixed penalty notice fine will be issued when 8 or more unauthorised absence sessions (not necessarily consecutively) have occurred (4 whole days in total). School will give a reminder/warning about attendance when 6 unauthorised sessions have been recorded (3 whole days in total) and then expect to see no further unauthorised absences.

If parents/carers choose to take their child(ren) on a term-time holiday without the Headteacher's authorisation, the child(ren)'s absences will be marked as unauthorised.

The penalty notice fine is £60 if paid within 21 days; please note this is £60 for each child, for each parent/carer (i.e. 2 children, 2 parent/carers = £240 fine) increasing to £120 between 21 and 28 days.

Second and subsequent unauthorised term-time holidays may be referred to the Local Authority for legal action. In these cases an Education Welfare Officer will be asked to investigate and will decide with the relevant school within our Federation what the best course of action should be.

Absence for Other Reasons

It is the parent/carer's responsibility:

- To inform their child's school administration team, in writing, of the need for leave in circumstances, which are known in advance.
- To inform the school as soon as possible when sudden circumstances occur which prevent a family bringing a child to school, so that the appropriate code can be recorded in the register.

Unexplained Absence

When a child is repeatedly absent and no satisfactory reason is given, the parent/carers will be investigated and may be liable for prosecution and/or a fine from the Local Authority.

Regular monitoring of all pupil's attendance is carried out by the Education Welfare Officer. Children who have repeated unauthorised absences, holidays or otherwise, will be contacted by the Education Welfare Officer and may be invited to an attendance meeting to discuss absences and any appropriate support.

Role of the Education Welfare Officer

To investigate absence, which exceeds more than 10%, and, to hold meetings with these parents, as required.

To ensure parents are aware of their legal duty under the Education Act to ensure their children attend school.

To refer cases to the Local Authority for prosecution where persistent absenteeism has not improved despite thorough intervention and support from the school and Education Attendance Service.

Persistent Latecomers

Parents/carers should note that children who arrive late after the register has closed are given a 'U' code, which is the equivalent of an unauthorised absence and this will affect the child's attendance figures. Fixed penalty notices may be issued to parents/carers whose children persistently arrive after the times of 9.00am or 1.10pm.

Children who repeatedly attend their school late after 9.00am or after 1.10pm will be brought to the attention of the Education Welfare Officer, who may invite parents to attend a meeting in the relevant school to discuss the persistent lateness; this may follow or be undertaken as an alternative to the issue of a fixed penalty fine.

| APPENDIX 1 | | |
|-------------------|---|-----------------------------|
| CODE | DESCRIPTION | MEANING |
| / | Present (AM) | Present |
| \ | Present (PM) | Present |
| B | Educated off site (NOT Dual registration) | Approved Education Activity |

| | | |
|----------|--|-------------------------------------|
| C | Other Authorised Circumstances (not covered by another appropriate code/description) | Authorised absence |
| D | Dual registration (i.e. pupil attending other establishment) | Approved Education Activity |
| E | Excluded (no alternative provision made) | Authorised absence |
| F | Extended family holiday (agreed) | Authorised absence |
| G | Family holiday (NOT agreed <u>or</u> days in excess of agreement) | Unauthorised absence |
| H | Family holiday (agreed) | Authorised absence |
| I | Illness (NOT medical or dental etc. appointments) | Authorised absence |
| J | Interview | Approved Education Activity |
| L | Late (before registers closed) | Present |
| M | Medical/Dental appointments | Authorised absence |
| N | No reason yet provided for absence | Unauthorised absence |
| O | Unauthorised absence (not covered by any other code/description) | Unauthorised absence |
| P | Approved sporting activity | Approved Education Activity |
| R | Religious observance | Authorised absence |
| S | Study leave | Authorised absence |
| T | Traveller absence | Authorised absence |
| U | Late (after registers closed) | Unauthorised absence |
| V | Educational visit or trip | Approved Education Activity |
| W | Work experience | Approved Education Activity |
| X | Non-compulsory school age absence | Not counted in possible attendances |
| Y | Enforced closure | Not counted in possible attendances |
| Z | Pupil not yet on roll | Not counted in possible attendances |
| # | School closed to pupils | Not counted in possible attendances |